

Hiring

Poor hiring processes are a drain on company finances...



1 in 4 companies reported that a bad hire cost them **\$50,000** or more in the last year!
(CareerBuilder)

Only **16.7%** of companies understand what **motivates candidates** to apply. (Mystery Applicant)

**Barb Read, CPHR, RPR is a
Registered Professional Recruiter
& has more than 10 years' experience in recruitment & selection.**

Improve hiring accuracy & reduce risk of making bad hiring decisions

Maintain compliance with employment law

Reduce hiring costs by standardizing recruiting processes

The **JUNA Team offers services**
to help you get the right people into your organization.
We can:

- ❑ Review job descriptions to ensure effective measurement of applicants
- ❑ Create alluring job ads & advise where to “cast the net” to attract top performers
- ❑ Assist with pre-screening, reference checks and applicant evaluation
- ❑ Develop interview guides to ensure hiring manager asks the right questions and complies with legislation
- ❑ Offer advice on which applicant is best suited to the role & your organization
- ❑ Teach managers about hiring processes & train them to effectively interview



Contact the JUNA Team Today!

www.junaconsulting.com