

## Employee Orientation

Starting your new hires on the right track makes a difference...

Over **20% of turnover occurs** in the **first 45 days** of employment. (Forbes)



Employees are **58% more likely** to be with a company **after 3 years** if they received an orientation. (Empower HCM)

**90% of new hires** decide within the **first 6 months** whether or not they will stay with a company. (Empower HCM)

### Effective onboarding of new employees leads to:

- New hires make positive contributions in less time
- Better understanding of company values, policies & expectations
- Reduced anxiety for new employee, which increases job satisfaction
  - Decreased employee turnover

The **JUNA Team can support** you to create an effective orientation program.  
Let us help you:



- ❑ **Identify potential barriers** to success for new hires, and form a **strategy to overcome** these challenges
- ❑ Design a **user-friendly process** for integrating new hires, which increases likelihood of **job success**
- ❑ Train managers to conduct effective **90-day** and **6-month reviews**

**Contact the JUNA Team Today!**

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